

#TChat Smartwatch Sweepstakes

OFFICIAL SWEEPSTAKES RULES

1. No Purchase Necessary
2. Contest Open To Legal Residents of the United States (Excluding its Territories, Overseas Military Installations and Commonwealths) Only
3. Void Where Prohibited. All federal, state and local laws and regulations apply.
4. Participants must be 18 years or older at the time of entry.
5. Participants may only win once during this sweepstakes (through February 7^h 2014). Employees of Dice Holdings, its distributors, affiliates, subsidiaries, advertising agencies and promotion agencies, members of their immediate families and persons residing in their homes, are not eligible.
6. HOW TO ENTER AND PLAY: There are two ways to enter the Sweepstakes:

Post an entry at <http://on.dice.com/Pervasivetech>, send to hrsocialmedia@dice.com or via regular U.S. mail.

To enter the Sweepstakes, participate in #TChat's Twitter chat on January 29th, 2014. Then, visit <http://on.dice.com/Pervasivetech> and post a question with your Twitter handle or email a question to hrsocialmedia@dice.com. Entries are limited to one entry per person. Participants entering must provide a valid Twitter handle or e-mail address in the "Leave A Comment" field so that Dice may communicate with participant and complete all the required entry fields. By entering the Sweepstakes, you agree and acknowledge that you may be contacted by Dice via Twitter or email. You further agree and acknowledge that such communication shall not be considered to be unsolicited commercial email or spam. It is the sole responsibility of the participant to notify the Sweepstakes judges in writing should participant's email address change. (To do so write to: mike.madarasz@dice.com). In case of dispute as to identity of a winner, the winner will be deemed to be the person who is the registered user of the Twitter handle or e-mail address submitted in the winning entry.

To enter the Sweepstakes off-line via regular U.S. mail, print your name, complete address, e-mail address, zip code, date and daytime telephone number on a 3 inch x 5 inch card or piece of paper and mail it to: "Dice Picture Perfect: #TChat Smartwatch Sweepstakes" c/o Dice, 1040 Avenue of the Americas, Floor 8, New York, NY 10018, ATTN: MM. Such alternate means of entry must be postmarked no later than February 6th and received by February 7th. Limit one entry per person. Winner will be notified via Twitter, electronic mail, or regular U.S. mail. No photocopies, reproductions or facsimiles allowed. Dice is not responsible for late, lost, illegible, incomplete, stolen, misdirected, or postage due mail.

7. The Sweepstakes begins at 6:30 P.M. ET on January 29th, 2014 and ends at 11:59 P.M. ET on February 7th, 2014.

8. Winners will be selected in a random drawing on or about February 12, 2014th by a representative of Dice, and the winner will be announced thereafter. Winner is required to prove eligibility. Winner will be notified by either e-mail or regular U.S. mail by Dice, on or about February 19th, 2014. Winner will have five (7) days from notification to claim their prize by contacting Dice via e-mail or regular U.S. mail. Dice and its agencies shall not be liable for unsuccessful efforts to notify the winner. Odds of winning depend upon the number of eligible entries received.

9. One Grand Prize Winner will be selected at random from the complete submissions received by February 7th, 2014. The prize is awarded "AS IS" and without warranty of any kind, express or implied, (including without limitation, any implied warranty of merchantability or fitness for a particular purpose).

PRIZES ARE AS FOLLOWS:

GRAND PRIZE WINNER (1) – to receive a Pebble Smartwatch (Retail value \$150 USD)

The prize will be awarded. No substitution, exchange or transfer of prizes or cash equivalent is permitted. Any applicable taxes are the sole responsibility of the winner. Sweepstakes winner agrees that Organizer may publish his or her first name, first initial of his or her last name and state of residence, plus the content of the entry for advertising or promotional purposes without additional consideration or further compensation to the winner or any other person or entity. Organizer retains the rights to any written or electronic entries without additional consideration or further compensation to the winner or any other person or entity.

11. Dice and its agencies shall not be liable for (a) late, lost, damaged, incomplete, illegible, or unintelligible entries; (b) telephone, electronic, program, network, Internet, or computer failures of any kind; or (c) failed, incomplete, garbled, unintelligible, or delayed computer messages. If the administration or integrity of the Sweepstakes is compromised or corrupted at any time, Dice reserves the right to modify, suspend or cancel the Sweepstakes.

12. Dice reserves the right, at its sole discretion, to disqualify any individual it finds, in its sole discretion, to be tampering with the entry process or the operation of the sweepstakes or web site; to be in violation of the Terms and Conditions of the web site; to be acting in violation of these Official Rules; to be acting in a non-sportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten or harass any other person. Any use of robotic, automatic, macro, programmed or like entry methods will void all such entries by such methods and persons using any such methods will be disqualified. Caution: Any attempt to deliberately damage any web site or undermine the legitimate operation of the game is a violation of criminal and civil laws and should such an attempt be made, Dice reserves the right to seek damages or other remedies from any such person(s) responsible for the attempt to the fullest extent permitted by law.

13. If for any reason the Sweepstakes is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes which in the sole opinion of Dice corrupt or affect the administration, security, fairness, integrity, or proper conduct of this Sweepstakes, Dice reserves the right at its sole discretion, to cancel, terminate, modify or suspend the sweepstakes.

14. Dice and its agencies shall not be liable for any injury or damage related to or resulting from entering the Sweepstakes. By entering the Sweepstakes, participants release and hold Dice and its agencies harmless from any and all damages and claims of any kind in connection with the Sweepstakes or resulting from acceptance, possession or use of any prize.

15. By entering the Sweepstakes, participants release Dice and any of its respective parent companies, subsidiaries, affiliates, directors, officers, employees and agencies (collectively, the "Released Parties") from any liability whatsoever, and waive any and all causes of action, related to any claims, costs, injuries, losses, or damages of any kind arising out of or in connection with this Sweepstakes or acceptance, use of or inability to use, or participation in or inability to participate in Sweepstakes or use of or inability to use any prize (including, without limitation, claims, suits, injuries, losses and damages related to personal injuries, death, damage to or destruction of property, rights of publicity or privacy, defamation or portrayal in a false light, whether intentional or unintentional), whether under a theory of contract, tort (including negligence), warranty or other theory.

16. By registering to enter the Sweepstakes, participants affirm that they have read and accepted these Official Sweepstakes Rules. The laws of the State of New York apply to and govern this Sweepstakes, and any claims must be raised and resolved in the State of New York.

17. Copyright Notice - The Sweepstakes and all accompanying materials are ©2014 Dice. All rights reserved.

18. Dice is a registered trademark of Dice Career Solutions, Inc. All other trademarks and logos are property of their respective owners.

19. Sweepstakes Rules - To obtain a written copy of these Sweepstakes rules, send a self-addressed, stamped envelope to "#TChat Smartwatch Sweepstakes" c/o Dice, 1040 Avenue of the Americas, Floor 8, New York, NY 10018, ATTN: MM.

20. The Dice Picture Perfect: #TChat Smartwatch Sweepstakes is sponsored by Dice Career Solutions, Inc.

21. This promotion is in no way sponsored, endorsed or administered by, or associated with, Twitter. You understand that you are providing your information to Dice and not to Twitter. The information you provide will only be used for as noted in Sections 9 and 10.