

DICE.COM TRAVEL GIFT CERTIFICATE SWEEPSTAKES

OFFICIAL SWEEPSTAKES RULES

1. No Purchase Necessary
2. Contest Open To Legal Residents of the United States (Excluding its Territories, Overseas Military Installations and Commonwealths) Only
3. Void Where Prohibited. All federal, state and local laws and regulations apply.
4. Participants must be 18 years or older at the time of entry.
5. Participants may only win once during this Dice Sweepstakes (through October 9, 2012). Employees of Dice Holdings, Dice.com, its distributors, affiliates, subsidiaries, advertising agencies and promotion agencies, members of their immediate families and persons residing in their homes, are not eligible.
6. HOW TO ENTER AND PLAY: There are two ways to enter the Sweepstakes: register at the Dice booth at the HR Technology Conference & Expo or via regular U.S. mail.

To enter the Sweepstakes at the HR Tech Conference in Chicago, IL, USA, register at Dice booth #1115, and get your photo taken with your idea for the future of HR tech that will be posted to Flickr and other social media sites, and possibly used in an article on Dice.com. Entries are limited to one entry per person. Participants entering must provide a valid e-mail address so that Dice.com may communicate with Participant. By entering the Sweepstakes you authorize Dice.com and its affiliates to display, reproduce, record, photograph, and otherwise use your name and image on a perpetual basis throughout the world and for any purpose without further consent from or royalty, payment or other compensation to you. You further agree and acknowledge that you may be contacted by Dice.com via email. You further agree and acknowledge that such email communication shall not be considered to be unsolicited commercial email or spam. It is the sole responsibility of the participant to notify the Sweepstakes judges in writing should participant's email address change. (To do so email: employers@dice.com). In case of dispute as to identity of the winner, the winner will be deemed to be the person who is the registered user of the e-mail address submitted in the winning entry.

To enter the Sweepstakes off-site via regular U.S. mail, print your name, complete address, e-mail address, zip code, date and daytime telephone number on a 3 inch x 5 inch card or piece of paper and mail it to: "Dice Travel Gift Certificate Sweepstakes Entry" c/o Dice.com, 12150 Meredith Drive, Urbandale, IA 50323.

Such alternate means of entry must be postmarked no later than October 9, 2012 and received by 10:00 A.M. CT on October 11, 2012. Limit one entry per person. Winner will be announced at 12:00 P.M., CT on October 11, 2012 on Dice's Employer Twitter Page (<https://twitter.com/employersondice.com>) and notified by electronic mail, or regular U.S. mail. No photocopies, reproductions or facsimiles allowed. Dice.com is not responsible for late, lost, illegible, incomplete, stolen, misdirected, or postage due mail.

7. The Sweepstakes begins at 12:01 A.M. CT on October 8, 2012 and ends at 11:59 P.M. CT on October 9, 2012.

8. Winner will be selected in a random drawing on October 11, 2012 by a representative of Dice.com, and the winner will be announced at 12:00 P.M., CT on October 11, 2012 on Dice's Employer Twitter Page (<https://twitter.com/employersondice.com>).

The winner is required to prove eligibility. The winner will be notified by either e-mail or regular U.S. mail by Dice.com, on October 11, 2012. The winner will have five (5) days from notification to claim their prize by contacting Dice.com via email or regular U.S. mail. Dice.com and its agencies shall not be liable for unsuccessful efforts to notify the winner. Odds of winning depend upon the number of eligible entries received.

9. One (1) winner will be selected at random and will receive a travel gift certificate valued at \$2,500 that is redeemable through:

NCM Travel Solutions
10551 Barkley, Suite 200
Overland Park, KS 66212
Ph. 800.242.3260
travel@ncm20.com

You need not be present to win. The travel gift certificate expires December 31, 2013. NCM Travel Solutions is not a sponsor of this Sweepstakes.

The travel gift certificate is redeemable for standard travel agency services (hotel, airfare) and fees. Total redeemable value will not exceed \$2,500. All other expenses not specifically mentioned herein as part of the prize are solely the responsibility of the prize winner. The prizes are awarded "AS IS" and without warranty of any kind, express or implied, (including limitation, any implied warranty of merchantability or fitness for a particular purpose). The prizes will be awarded. No substitution, exchange or transfer of prizes or cash equivalent is permitted. Any applicable taxes are the sole responsibility of the winner. The winner must complete a Federal W-9 Form before the gift certificate will be

awarded. A Federal 1099 tax form will be issued to the winner at the end of the year.

10. Dice.com and its agencies shall not be liable for (a) late, lost, damaged, incomplete, illegible, or unintelligible entries; (b) telephone, electronic, program, network, Internet, or computer failures of any kind; or (c) failed, incomplete, garbled, unintelligible, or delayed computer messages. If the administration or integrity of the Sweepstakes is compromised or corrupted at any time, Dice.com reserves the right to modify, suspend or cancel the Sweepstakes.

11. Dice.com reserves the right, at its sole discretion, to disqualify any individual it finds, in its sole discretion, to be tampering with the entry process or the operation of the sweepstakes or web site; to be in violation of the Terms and Conditions of the web site; to be acting in violation of these Official Rules; to be acting in a non-sportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten or harass any other person. Any use of robotic, automatic, macro, programmed or like entry methods will void all such entries by such methods and persons using any such methods will be disqualified. Caution: Any attempt to deliberately damage any website or undermine the legitimate operation of the game is a violation of criminal and civil laws and should such an attempt be made, Dice.com reserves the right to seek damages or other remedies from any such person(s) responsible for the attempt to the fullest extent permitted by law.

12. If for any reason the Sweepstakes is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes which in the sole opinion of Dice.com corrupt or affect the administration, security, fairness, integrity, or proper conduct of this Sweepstakes, Dice.com reserves the right at its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes.

13. Dice.com and its agencies shall not be liable for any injury or damage related to or resulting from entering the Sweepstakes. By entering the Sweepstakes, participants release and hold Dice.com and its agencies harmless from any and all damages and claims of any kind in connection with the Sweepstakes or resulting from acceptance, possession or use of any prize.

14. By entering the Sweepstakes, participants release Dice.com and any of its respective parent companies, subsidiaries, affiliates, directors, officers, employees and agencies (collectively, the "Released Parties") from any liability whatsoever, and waive any and all causes of action, related to any claims, costs, injuries, losses, or damages of any kind arising out of or in connection with this Sweepstakes or acceptance, use of or inability to use, or participation in or inability to participate in Sweepstakes or use of or inability to use any prize (including, without limitation, claims, suits, injuries, losses and damages related to personal injuries, death, damage to or destruction of property, rights of

publicity or privacy, defamation or portrayal in a false light, whether intentional or unintentional), whether under a theory of contract, tort (including negligence), warranty or other theory.

15. By registering to enter the Sweepstakes, participants affirm that they have read, accepted, and agree to be bound by these Official Sweepstakes Rules. The laws of the State of New York apply to and govern this Sweepstakes, and any claims must be raised and resolved in the State of New York.

16. To obtain the winner's name, send a self-addressed, stamped envelope to "Dice Travel Gift Certificate Sweepstakes Winner" c/o Dice.com, 12150 Meredith Drive, Urbandale, IA 50323.

17. Copyright Notice - The Sweepstakes and all accompanying materials are ©2012 Dice. All rights reserved.

18. Dice is a registered trademark of Dice Career Solutions, Inc. All other trademarks and logos are property of their respective owners.

19. Sweepstakes Rules – To obtain a written copy of these Sweepstakes rules, send a self-addressed, stamped envelope to "Dice Travel Gift Certificate Sweepstakes Rules" c/o Dice.com, 12150 Meredith Drive, Urbandale, IA 50323.

20. The Dice.com Sweepstakes is sponsored by Dice Career Solutions, Inc., 12150 Meredith Drive, Urbandale, IA 50323. The decisions of the sponsor are final and binding.